

WAIVER OF PRIVACY/AGREEMENT FOR BACKGROUND CHECK

THE STATE OF TEXAS §
COUNTY OF NAVARRO §

KNOW ALL MEN BY THESE PRESENTS:

THAT the following information and documentation is authorized by the employee/applicant for employment with Navarro Mills Water Supply Corporation. The employee/applicant has executed this agreement at the request of Navarro Mills Water Supply Corporation for Homeland Security reasons as well as a background check to ensure the integrity of all employees of Navarro Mills Water Supply Corporation. The following employee/applicant agrees to any and all background search that is deemed necessary by Navarro Mills Water Supply Corporation which includes a criminal background check, drug tests, past employee identification and communications with past employers, neighbors, adjacent persons, banks and other references, both given by the employee/applicant or discovered in a background investigation by Navarro Mills Water Supply Corporation.

I, _____, whose address is: _____
_____, whose Social Security number is: _____, and
Whose Texas drivers license number is: _____, herein authorize Navarro Mills Water Supply Corporation, it's agents, employees and other associated with Navarro Mills Water Supply Corporation to conduct a criminal background check, health check, reference check, and general background investigation as it deems necessary to determine my fitness for employment and/or continued employment. I herein waive my privacy rights that I have pursuant to the Constitution of the United States and the State of Texas, and hereby understand and agree to the terms and conditions of this authorization for a background check.

(CHECK ALL THAT APPLY)

- I have never been convicted of a felony. _____
- I have never been adjudged insane or incompetent _____
- I have never been accused or charged with family violence _____
- I am not currently under indictment for any crime _____
- I have never been charged with a crime of moral turpitude(i.e., theft, _____
- Possession of drugs or marijuana, possession of a prohibited weapon) _____

I, _____ Hereby certify that the above answers are true and correct and I hereby authorize Navarro Mills Water Supply Corporation to perform whatever background investigation it deems necessary to determine my employment with the Corporation or as a continued employee of the Corporation.

(Signature of employee/applicant)